

Greenshaw Learning Trust Safeguarding Statement 2021/22

The statement should be read in conjunction with the following documents:

- The Trust Safeguarding Policy
- The GLT Shared Services Safeguarding Policy
- The Model School Safeguarding Policy
- Keeping Children Safe in Education

The Greenshaw Learning Trust Board of Trustees is committed to safeguarding all children as outlined in Keeping Children Safe in Education (KCSIE). This responsibility is met through the following policies and procedures:

The Board of Trustees (through the CEO, Directors, Head of HR, Trust Safeguarding Lead and committees, including Governing Bodies) will:

- Ensure that the Trust and each school have a safeguarding policy that is in line with the most recent version of KCSIE
- Have strategic responsibility and oversight of the safeguarding arrangements of each school within the Trust
- Be informed of all statutory guidance, and complete all required safeguarding training
- Appoint a Link Trustee for safeguarding
- Appoint the CEO as the operational DSL of the Multi Academy Trust
- Ensure there is an annual review and approval cycle of safeguarding policies and procedures
- Work with the CEO to ensure that safeguarding is central to the Trust's strategy and development plans

And ensure that **all GLT Schools:**

- Implement and adhere to the GLT Safeguarding Policy and the model School Safeguarding Policy (adapting it to their particular school needs and information), the GLT Staff Code of Conduct Policy and all other related policies and procedures
- Provide evidence that all staff have read and agreed these policies, evidenced through the annual Safeguarding Audit for each school which is received by Governing Bodies.
- Have a fully trained designated safeguarding lead (DSL) and a Link Governor for safeguarding
- Have in place safeguarding arrangements which are designed to take account of all possible safeguarding issues
- Adhere to safer recruitment practices at all times
- Have arrangements for working together and sharing information with other agencies and professionals
- Have a consistent system for recording concerns; either CPOMS or MyConcern, taking into account the relevant local authority procedures and practices
- Maintain and promote a culture of listening to children and taking into account their wishes and feelings

- Provide appropriate supervision and support for staff including safeguarding induction and training through the MAT's training provider; Educare
- Have policies and procedures in place to handle allegations of abuse against children
- Ensure that all staff are aware of the school's whistleblowing procedures
- Ensure all children are taught about safeguarding, including online safety, as part of a broad and balanced curriculum
- Appoint a designated teacher to promote the educational achievement of children who are 'Looked After' to ensure that staff have the necessary skills and knowledge
- Put in place appropriate safeguarding responses to children who go missing from education
- Fulfil all of their statutory responsibilities in respect of safeguarding and promoting the welfare of children

The CEO (advised by Education Directors and Trust Safeguarding Lead) will:

- Ensure that the Scheme of Delegation is clear around the responsibilities for safeguarding at all levels
- Report significant safeguarding concerns to the Chair of the Board of Trustees or the Trustee with responsibility for Safeguarding
- Commission external challenge and support where appropriate to ensure schools meet their statutory responsibilities in respect of safeguarding and promoting the welfare of children

The Education Directors will:

- Support Headteachers with advice when managing safeguarding concerns and post-incident reflection for any safeguarding issue
- Report significant safeguarding concerns to the CEO
- Ensure that safeguarding concerns and actions for children missing in education are a standing item on the agendas of line management meetings with Headteachers
- Support Headteachers with actions arising from the annual safeguarding audit
- Work with Headteachers to ensure that the performance of vulnerable learners is effectively monitored, and that appropriate support is made available to learners who are vulnerable to safeguarding risks
- Ensure that safeguarding remains a strategic development area for the school improvement team, by holding it as a key priority in the Trust Strategic Plan

The Trust Safeguarding Lead will:

- Review and update the GLT Safeguarding Policy, the Shared Services Safeguarding Policy and the model school Safeguarding Policy, at least annually and more frequently if required by changes to KCSIE ensuring all relevant adults are aware of any changes
- Ensure an accurate record and register of all School DSLs and their training records in schools
- Oversee the completion of a Safeguarding Compliance Audit in the Autumn term and any subsequent action plans
- Hold a DSL Support Group each half term and oversee the DSL Support Group Year Plan, determined by the new updates from KCSIE.

- Arrange training for DSLs, delivered by a range of external providers and experienced DSLs from within Greenshaw Learning Trust.

The Head of HR will:

- Carry out half termly reviews of each school's single central record
- Keep an accurate and up to date single central record of the shared services team
- Ensure that the School HR Leads are appropriately trained with the most up to date safeguarding policies and procedures
- Ensure that safer recruitment policies and procedures are followed at all times by all staff within the trust
- Ensure that all staff in the shared services team complete annual safeguarding training and regular updates

Governing Bodies in their role as delegated committees of the Board of Trustees, will

- Have strategic responsibility and oversight of the safeguarding arrangements of their school within the Trust
- Ensure the link governor for safeguarding meets regularly with the school DSL to review policy and procedure, and be made aware of any significant safeguarding concerns, actions, trends and outcomes
- Receive the annual safeguarding report, and note any actions arising from it