

Proposal that Henbury School joins the Greenshaw Learning Trust

The Governing Body of Henbury School is proposing that the school should join the Greenshaw Learning Trust

The governors and leaders of the school have been carefully considering the school's future, and in particular whether Henbury should join with other schools in a formal collaboration as part of a multi academy Trust.

Having evaluated the options, the Governing Body has agreed unanimously that it believes that the best way forward for Henbury is for the school to become part of the Greenshaw Learning Trust.

Joining the Greenshaw Learning Trust will provide the support that Henbury School requires to ensure it provides the education its students and community deserve.

As an academy in the Greenshaw Learning Trust, Henbury School will maintain its ethos and its place at the heart of its local community.

Henbury will benefit from close collaboration within a community of like-minded schools; and will receive the quality support services and savings from economies of scale that come with being part of the Multi Academy Trust.

If the proposals proceed to plan and the necessary formal arrangements are agreed between the school, the Greenshaw Learning Trust and the Department for Education, the Governing Body hopes that Henbury School will join the Greenshaw Learning Trust in April 2019.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is an established and successful Multi Academy Trust with primary and secondary schools in South London, Berkshire and Gloucestershire.

The Trust shares Henbury School's values; it works in similar communities to Henbury and understands its young people's strengths and needs.

The Greenshaw Learning Trust provides an effective structure for schools to collaborate and share expertise and resources. It provides quality, cost effective support services to its schools and has a track record of school improvement.

The Trust is responsible for Yate Academy in South Gloucestershire, Henley Bank High School in Gloucester and Five Acres High School in the Forest of Dean, all of which have improved rapidly since they joined the Trust.

A Multi Academy Trust is a single body responsible for a group of academy schools. Like a single academy trust, it is a charitable company with the sole purpose of providing education through state-funded schools - which continue to follow the same regulations as other schools and are funded on the same basis.

To find out more, go to www.greenshawlearningtrust.co.uk

The Governing Body welcomes the views of stakeholders including the school's staff and parents on the proposal to join the Greenshaw Learning Trust.

Please read the information in this leaflet or see the school website. And let us have your views before 18 January 2019.



Why do it?

Schools are increasingly forming more structured groupings to work together and secure the support and services they require. A Multi Academy Trust provides a most effective structure for schools to collaborate and share expertise and resources, and secure the services they need.

The Greenshaw Learning Trust has the skills, experience and capacity to give Henbury School the support it requires to ensure it can provide the best start in life to all its students and is the local school of choice in which to work and learn.

As part of the Trust, Henbury School will benefit from stronger school-to-school collaboration as part of a community of schools that work closely together and support each other. The school will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at Henbury School and improve opportunities for pupils and staff.

How would it affect Henbury?

As part of the Greenshaw Learning Trust Henbury School's ethos and place at the heart of its local community will not change; the same pupils will come to Henbury.

Henbury will continue to provide a broad and balanced curriculum to give local children of all abilities the best start in their lives.

The school will continue to serve its local community, and collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning.

Henbury will receive the same level of per-pupil funding as it would as single academy, but would benefit from additional efficiencies and economies of scale that would be available to it as part of a larger multi academy trust.

The land and buildings used by the school will continue to be available to it and will transfer to the Greenshaw Learning Trust on a long lease.

The Greenshaw Learning Trust will become the employer of the school's staff - all current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining current pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now; the employers' contributions will be maintained by the Greenshaw Learning Trust.

The Trust will offer greater development opportunities to staff and help Henbury recruit and retain good staff.

Information, views and comments

We would like to hear your views and answer your questions about the proposal that Henbury School should join the Greenshaw Learning Trust.

Consultation meetings are being held on Tuesday 4th December at the school:

For parents and carers	2.00 pm to 3.00 pm
For all school staff	3.30 pm to 4.30 pm
For parents and carers	6.00 pm to 7.00 pm

You can also give your views or ask your questions:

- By completing the online response form at: www.henbury.bristol.sch.uk
- By posting a response form in the 'postbox' in the school reception.

- By writing to: Mrs C Bradford, Headteacher, Henbury School, Station Road, Henbury, Bristol BS10 7QH.

Please let us have your views before 18th January 2019.

There is more information on the school website - [**www.henbury.bristol.sch.uk**](http://www.henbury.bristol.sch.uk)

The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made by writing to the Education and Skills Funding Agency, Sanctuary Buildings, Great Smith Street, London SW1P 3BT.
