

Higher paid staff

In accordance with the requirements stated in the Academy Trust Handbook all employees whose benefits (gross pay, taxable benefits and termination payments) are more than £100k are shown below, as extracted from the 2023-24 financial statements.

The number of employees whose emoluments fell within the following on an annualised basis bands in 2023/24 was:		
Band	2023-24	2022-23
£100,000 - £110,000	6	3
£110,001 - £120,000	6	2
£120,001 - £130,000	4	3
£130,001 - £140,000	3	1
£140,001 - £150,000	1	1
£150,000 - £160,000	1	-
£170,001 - £180,000	-	1
£210,001 - £220,000	1	-

All of the above employees participated in the Teachers' Pension Scheme or a local Government Pension Scheme.

The number of higher paid staff have increased due to the growth in the trust as well as the impact of the 6.5% pay award for teaching staff