



Park Hill Junior School

School Uniform Policy

Park Hill Junior School is part of the Greenshaw Learning Trust.
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Statement of intent

The Local Governing Body of Park Hill Junior School asks all pupils to wear school uniform because it plays a key role in:

- promoting the ethos of the school;
- providing a sense of belonging and identity;
- setting an appropriate tone for education.

By creating a common identity amongst all pupils, regardless of background, our school uniform acts as a social leveller. It reduces peer pressure to wear the latest fashions or other expensive clothes. We aim to minimise the costs of our uniform and to minimise optional uniform items that can draw a distinction between those that have them and those that do not.

Compulsory items for all pupils

School specific items only available at [Hewitts of Croydon, 45-51 Church St, Croydon CR9 1QQ](#):

- Grey school jumper or cardigan with logo
- Blue school tie (royal blue/sky blue double stripe)
- Navy PE sweatshirt with logo
- Light blue polo or tee shirt with logo (for P.E.)

Generic Items, available to purchase at any retailers:

- Charcoal grey trousers (not black)
- Charcoal grey skirt
- Light blue collared shirt (when worn must be tucked into trousers/skirt and top button done up)
- Plain navy P.E. joggers (not leggings and no logos)
- Plain loose fitting navy P.E. shorts (not close fitting or Lycra material)
- Dark grey / black socks
- **Black** shoes (no boots or ankle boots) or **plain black** trainers (no high tops, no logo/branding, no white sole or different colour sole).



- Black plimsolls (non-marking soles) suitable for indoor use only

Optional Items

- Summer dress (blue/white only)
- Charcoal grey pinafore dress
- Charcoal grey shorts

Advice on other optional items of wear/accessories

Jewellery:

- For health and safety purposes the school will permit only one set of stud earrings (lower ear lobe) and no hoops. All items must be removed for any physical activities and pupils should be able to remove the studs etc themselves and keep them safe, the school will not accept any liability for lost items.
- Wrist watch which does not connect to the internet or take pictures
- One wrist band either supporting a charity, medical or religion (a letter must be accompanied explaining the reason)
- **No necklaces for health and safety reasons**

Persistent offenders will have jewellery confiscated which can then be collected by their parent/carer from the school office.

- Nail varnish/nail extensions are not permitted.
- Extremes of fashion relating to any item of clothing, hairstyle or appearance will not be permitted.
- No fashion branded clothing or accessories are permitted.
- Hair colouring is only allowed if it appears natural
- No patterns or tramlines should be shaved into the hair or eyebrows
- Hair should not be shaved below a grade 1
- No undercuts or mohicans haircuts/mohawk
- Hairbands/headbands/ hijab/ turbans must be plain and only black, grey or navy blue in colour (no other hair accessories should be worn)
- Temporary tattoos are not permitted

Non-acceptable items include:

- Very tight fitting trousers
- Jeans
- Short Skirts/Dresses - Skirts and Dresses must be at a suitable length of at least knee length
- High tops/boots or canvas shoes
- Hoodies
- Leggings or tight Lycra shorts as P.E. wear
- Anything worn that represents political views

Cost considerations

In developing this school uniform policy, the Local Governing Body has considered a range of factors:

- How the uniform can create a shared identity and common sense of purpose
- What is required practically for classroom lessons or for sport i.e. the total cost of school uniform

- Obligations under the Equality Act 2010
- Safeguarding and health and safety considerations
- The wishes of parents and pupils
- How best value for money has been achieved

No pupil will be discouraged from participating in any aspect of school life, such as inter-school competitions, because of the cost of additional uniform requirements.

Consideration of how costs affect different groups of pupils

It is the opinion of the Local Governing Body that this uniform policy meets the School's obligations under the Equalities Act 2010. Should any parent/pupil/ carer wish to make a case for reasonable adjustments to this policy on an individual basis, they should arrange an appointment with the Headteacher. This will be considered alongside the Equalities Act 2010.

Branded items

Generic items which are widely available (including from low-cost outlets) give parents choice and allow them to control the cost of school uniforms. As such, Park Hill Junior School keeps school-branded items to a minimum and limits their use to low cost or long-lasting items.

Where a branded item is required, Park Hill Junior School considers how to maintain the benefits of a branded item whilst keeping costs low. Park Hill Junior School will avoid being **overly** specific about such items in this uniform policy.

Arrangements for the supply of uniforms (From September 2022)

Cost and value for money for parents is the most important consideration when considering how our school uniform is sourced. Parents will be able to purchase generic items of uniform from a range of retailers giving them choice and value for money.

Where school-branded items are included in this uniform policy, the Local Governing Body will ensure that best value for money from suppliers has been obtained. Any savings negotiated with suppliers will be passed on to parents.

The Local Governing Body will ensure that suppliers continue to provide good value for money throughout the duration of the contract.

Where single supplier contracts are necessary, regular tendering competitions will be run where more than one supplier can compete for the contract and where the best value is secured. This contract will be retendered at least every 5 years.

When tendering for a uniform contract , the School will consider these factors:

- Views of parents and pupils
- Timing - The School will be mindful of suppliers' ordering timelines.

- Uniform specification - The School will request visualisations showing what the uniforms will look like as well as fabric samples, to support the decision making when awarding contracts. The uniform will be machine washable.
- Delivery - Different suppliers will be able to offer different delivery methods, some of the most common include direct to school, online and retail shops. The Schools will consider which methods their parents would prefer.
- Other issues to consider - Although cost and value for money for parents will be the most important consideration for the Local Governing Body, that will not prevent them from considering other issues which are important to the school community, such as sustainability and ethical supply chains.

Provision of second-hand uniforms

Second-hand uniforms can benefit all parents, particularly those on low incomes. In addition, by extending the life of garments, it is more sustainable.

The School will ensure that arrangements are in place so that second-hand school uniforms are available for parents to acquire. This is usually done through uniform donation to the school throughout the year.

For further information, please contact the School office directly or visit PHJS website for a direct link. All second hand uniform items are available through <https://app.uniformd.co.uk/items/park-hill-junior-school> .

Complaints

Disputes about the cost of school uniforms will be resolved locally in accordance with the School's complaints policy.

The Local Governing Body will ensure that any agreed supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.

Incorrect Uniform

Pupil non-compliance will be dealt with through:

1. Correct uniform item will be loaned for the day.
2. Children removing their earrings and jewellery to keep and take home.
3. Children miss part of their breaktime to discuss the importance of wearing the correct uniform in upholding the school ethos and values.
4. Conversations with parents.
5. Letters home and reminders about acceptable uniform items.

Any deviation from the uniform policy due to exceptional circumstances must be supported with a parental note in the student planner stating the reason and a date when the issue will be rectified. If this is not received then the above steps will be followed.