



Proposal for Phoenix Learning Alliance to join the Greenshaw Learning Trust

The Board of Trustees for the Phoenix Learning Trust (PLA) has been carefully considering its future and evaluating its options, and has concluded that the best way forward is to become part of a larger multi-academy trust. The Board of Trustees is proposing that the five schools that form PLA: Hunts Grove Primary Academy, Moat Primary Academy, Robinswood Primary Academy, Waterwells Primary Academy, and Grange Primary Academy, should join the Greenshaw Learning Trust.

The Greenshaw Learning Trust is a successful multi-academy trust of primary and secondary schools and is well-established locally, being responsible for Gloucester Academy, Henley Bank High School and Holmleigh Park High School in Gloucester, Five Acres High School in the Forest of Dean, and Yate Academy, Tyndale Primary School and Woodlands Primary School in South Gloucestershire. Widden Primary School in Gloucester is on track to join GLT from September 2023.

The Trust has a strong track record of school improvement and has similar values to PLA. The Trust understands the community that the PLA schools serve and the strengths and needs of their pupils, and has the skills and experience that will help the schools ensure they continue to provide the best start in life for all of their pupils.

Joining the Greenshaw Learning Trust will ensure that PLA schools benefit from the quality support services and efficiencies gained by being part of a larger multi academy trust.

Subject to the necessary agreements being reached between Phoenix Learning Alliance, the Greenshaw Learning Trust and the Department for Education, it is expected that Hunts Grove Primary Academy, Moat Primary Academy, Robinswood Primary Academy, Waterwells Primary Academy, and Grange Primary Academy will join the Greenshaw Learning Trust on 1 November 2023.

Why do it?

Schools can tackle the challenge they face and better secure the support and services they require by working together and sharing expertise and resources within a structured group of schools – and being part of a multi-academy trust provides the most effective structure for that.

The Greenshaw Learning Trust shares PLA's values and is well-established locally, being responsible for Gloucester Academy, Henley Bank High School and Holmleigh Park High School in Gloucester, Five Acres High School in the Forest of Dean, and Yate Academy, Tyndale Primary School and Woodlands Primary School in South Gloucestershire.

The Trust has a strong track record of school improvement and has the skills, experience and capacity to give the primary schools the support they need to ensure they can provide the best education to all their children and are fully equipped to fulfil their academic and personal potential.

As part of the Trust, PLA schools will benefit from even stronger school-to-school collaboration as part of a larger community of schools that work closely together and support each other. The school will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a bigger family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at the PLA primary schools, improve opportunities for pupils and staff, and allow them to enjoy quality support services and the savings from economies of scale that come with being part of a larger multi-academy trust.

How will this affect the PLA primary schools?

As part of the Greenshaw Learning Trust, the schools' ethos and place at the heart of their local community will not change; they will continue to provide a broad and balanced curriculum to give local pupils of all abilities the best education possible. The schools' admission arrangements will not change – the same pupils will come to the schools as would have done otherwise. The schools will continue to collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning.

The schools will receive the same level of per-pupil funding as they would as a smaller multi-academy, but will benefit from additional efficiencies and economies of scale available to a larger multi-academy trust. The land and buildings used by the schools will continue to be used by the schools and control of them will transfer to the Greenshaw Learning Trust on a long lease.

The Greenshaw Learning Trust will become the employer of the schools' and central services staff – all current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) Regulations. If the Trust envisages implementing any changes to current staffing structures then this will be subject to formal consultation as part of the TUPE process.

The Trust will offer greater development opportunities to staff and help the schools recruit and retain good staff.

There will be no changes to the school name and uniform of any of the schools.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is an established and successful multi-academy trust – a charitable company responsible for, and with the sole purpose of providing education through, a group of state-funded schools – which continue to follow the same regulations as other state schools and are funded on the same basis.

The Trust has eleven primary schools and thirteen secondary schools in South London, Berkshire, Surrey, South Gloucestershire, Gloucestershire, Bristol and Plymouth; they are popular local schools and have shown significant improvement since they joined the Trust.

To find out more about the Greenshaw Learning Trust, please visit www.greenshawlearningtrust.co.uk



Information, views and comments

Phoenix Learning Alliance and the Greenshaw Learning Trust would like to hear your views and answer your questions about the proposal that the Trust should join the Greenshaw Learning Trust.

Consultation meetings are being held on the following dates:

Date:	For parents/carers and staff of:	Venue:
13 June 2023	Waterwells Primary Academy and Hunts Grove Primary Academy	Waterwells Primary Academy
14 June 2023	Robinswood Primary Academy and Moat Primary Academy	Robinswood Primary Academy
15 June 2023	Grange Primary Academy	Grange Primary Academy

Meetings will be held at the following times:

- For parents and carers – 2:15pm to 3:00pm and 5:15pm to 6:00pm (you may attend either meeting).
- For all school staff – 3:40pm to 4:25pm (Grange staff meeting will begin at 3:35pm).

You can also give your views or ask your questions:

- By completing the online response form [here](#).
- By email to: placonsultation@greenshawlearningtrust.co.uk

Please let us have your views before 30 June 2023.
