

# Millbrook Academy to join the Greenshaw Learning Trust



---

Millbrook Academy is on track to join the Greenshaw Learning Trust in January 2018, under a new name, 'Henley Bank High School', and a new uniform; and led by a new Head of School, Bradley Nash, and Executive Head, Ben Parnell.

The Greenshaw Learning Trust has been working with the school leadership, Academies Enterprise Trust and the Department for Education, and they all believe that the best way of ensuring that the school can build on its strengths and progress further and faster on its journey of improvement is for it to become part of the Greenshaw Learning Trust.

## What is the Greenshaw Learning Trust?

The Greenshaw Learning Trust is a family of like-minded schools with a common moral purpose, that each retain and develop their own distinctive character.

The Trust is ambitious for its schools and their students; committed to providing a supportive and inclusive learning environment with a broad and creative curriculum; so that every young person can fulfil their potential regardless of their starting point.

The Trust is an effective structure for schools to collaborate, provide mutual support, share good practice and learn from each other. It provides a range of high-quality cost-effective services and helps its schools secure better value for money.

The Greenshaw Learning Trust consists of secondary and primary schools in south-west London, Bracknell in Berkshire, Yate in South Gloucestershire and Coleford in the Forest of Dean.

---

## Why join the Greenshaw Learning Trust?

The Greenshaw Learning Trust is a successful multi academy trust with a track record of school improvement that has been recognised by the Department for Education.

The Trust has the skills, experience and capacity to ensure that Millbrook/Henley Bank receives the support it requires. The Trust will provide quality and cost-effective services and support and free up resources for the school to use for its own priorities.

The school will benefit from school-to-school support within a tight-knit family, that will bring greater opportunities for its pupils and staff.

With the support of the Greenshaw Learning Trust and led by new Head of School, Bradley Nash, Millbrook/Henley Bank will progress further and faster on its journey of improvement.

## What will this change mean for students?

- Students at Millbrook/Henley Bank will receive a high quality education and a broad and balanced curriculum to give them the best start in their lives. There will be a very strong focus on developing literacy and numeracy to ensure a broad and balanced curriculum.
- The school will provide a safe environment with a strong focus on inclusive education that allows every student to fulfil their potential.
- The school will receive the same level of per-pupil funding from the DfE as before.
- Students will have even greater opportunities to succeed in their studies and prepare for life after school and will benefit from the support the Trust will bring to the school.



**GREENSHAW**  
LEARNING TRUST

---

---

## What will it mean for staff?

- The Greenshaw Learning Trust will become the employer of all the school's current staff, who will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining current pay and conditions.
- Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now.
- The Trust honours National Pay and Conditions agreements and has established mechanisms to engage staff and unions effectively in any changes affecting them.
- The Trust will offer greater development opportunities to staff and help recruit and retain good staff.

## What will it mean for parents and the local community?

- Millbrook/Henley Bank will continue to be a school serving local people, at the heart of its local community.
- There will be no changes to the school's admissions criteria.
- The school will collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning.
- The school's land and buildings will become the responsibility of the Greenshaw Learning Trust, and continue to be available to the school and local community.



---

## Information, views and comments

To find out more about our proposals for Millbrook/Henley Bank go to [www.greenshawlearningtrust.org.uk/page/?title=Millbrook+academy&pid=107](http://www.greenshawlearningtrust.org.uk/page/?title=Millbrook+academy&pid=107)

We would like to hear your views and answer your questions about Millbrook/Henley Bank joining the Greenshaw Learning Trust. Please contact us by email to [swicks@greenshawlearningtrust.co.uk](mailto:swicks@greenshawlearningtrust.co.uk).

