

# ***Proposal to become an academy with the Greenshaw Learning Trust***

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***The Governing Body of Tyndale Primary School is proposing that the school becomes an academy and joins the Greenshaw Learning Trust.***

The Governing Body, with the school leaders, has been carefully considering the school's future, and having evaluated its options, has agreed unanimously that it believes that the best way of ensuring that best way of ensuring that Tyndale can provide the best learning environment for its children is for it to become an academy as part of the Greenshaw Learning Trust.

The Greenshaw Learning Trust works in the community Tyndale serves, and it understands our pupils' strengths and needs. Nearby Yate Academy and Woodlands Primary have improved rapidly since they became part of the Greenshaw Learning Trust.

As part of the Greenshaw family of schools Tyndale will be able to benefit from and contribute to close collaboration within a community of like-minded schools whilst retaining its character.

The Governing Body is working with the Greenshaw Learning Trust, Department for Education and South Gloucestershire Council, and is consulting stakeholders, including the school's staff and parents.

If the process proceeds to plan it is expected that Tyndale will become an academy and join the Greenshaw Learning Trust on 1 June 2019.

## **Why do it?**

By making this move now Tyndale can choose the schools it works with and take greater control over how it is run and how it develops in future.

Schools are increasingly forming more structured groupings to work together and secure the support and services they require. At the same time, the support that local authorities are able to provide to schools has significantly diminished.

The Greenshaw Learning Trust provides an effective structure for schools to share expertise and resources. As part of the Trust, Tyndale will benefit from stronger school-to-school collaboration as part of a community of schools that work closely together and support each other.

The Trust has the skills, experience and capacity to ensure that Tyndale receives the support it requires to enable it to continue on its journey of improvement. Tyndale's links with Yate Academy, already part of the Trust, would be strengthened, benefiting both schools and the transition to high school for all pupils.

Being part of a community of schools that share a strong moral purpose will protect the provision and ethos at Tyndale and provide greater opportunities for pupils and staff.

As an academy, Tyndale will have greater control over how it is run and more choice over how it spends the money allocated to it and which services it obtains from whom. As part of the Trust, the school will be able to secure better value for money and free up resources to use for the school's own priorities.

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**The Governing Body welcomes the views of stakeholders including the school's staff and parents on the proposal to join the Greenshaw Learning Trust.**

**Please read the information in this leaflet and visit the Greenshaw Learning Trust website at <http://bit.ly/2V4Gfsc>**

**Please let us have your views before 4 April 2019.**

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# How would it affect Tyndale?

As an academy, Tyndale's character will not change: it will continue to look, feel and be the way it is now.

The school will be run, as it is now, by its leadership team and governing body, but they will have greater control over how the allocated budget is used and more choice over things like the curriculum and the support services the school uses.

Tyndale will continue to provide high quality education and a broad and balanced curriculum to give local children of all abilities the best start in their lives. It will continue to operate at the heart of the local community, and collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning. It will, as now, be subject to Ofsted monitoring and inspections.

There will be no changes to the school's admissions criteria – the same pupils will come to Tyndale as would come if it were not an academy.

As an academy, Tyndale will receive the same level of per-pupil funding as it would as a maintained school, but in addition will receive some additional money that is currently retained by the Local Council.

The land and buildings used by the school will continue to be available to it and will transfer to the Trust on a long lease.

## *How would it affect staff?*

The Greenshaw Learning Trust would become the employer of the school's staff, not the local authority. Current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining current pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme; the employers' contributions will be maintained by the Trust.

The Trust would offer greater development opportunities to staff and help Tyndale recruit and retain good staff.

## **What is an academy?**

An academy is a state-funded school that is required to follow the same regulations and serve its community in the same way as other state-funded schools, and is funded on the same basis, directly by the Department for Education. An academy cannot charge fees or make a profit.

An academy is overseen and supported by an academy trust – a charitable company established with the sole purpose of providing education through its academy schools. Academy trustees have a legal duty to operate in the interests of the schools in the trust. An academy is not under the control of the local authority, but is still subject to government regulations and Ofsted inspections.

To find out more about the Greenshaw Learning Trust, go to [www.greenshawlearningtrust.org.uk](http://www.greenshawlearningtrust.org.uk)

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# Information, views and comments

We would like to hear your views and answer your questions about the proposal that Tyndale Primary School should become an academy and join the Greenshaw Learning Trust.

Consultation meetings are being held on Wednesday 13 March at the school:

For parents and carers	2.15 pm to 3.15 pm
For all staff of Tyndale	3.40 pm to 4.40 pm
For parents and carers	5.30 pm to 6.30 pm

You can also give your views or ask your questions:

- By completing the online response form at: <http://bit.ly/2V4Gfsc>
- By email to [consultation@greenshawlearningtrust.co.uk](mailto:consultation@greenshawlearningtrust.co.uk)

- By writing to: Janice Bowling (Tyndale consultation), Greenshaw Learning Trust, Grennell Road, Sutton SM1 3DY.
- By posting a response form in the 'postbox' in the school reception.

Please let us have your views before 4 April 2019.

There is more information here:  
<http://bit.ly/2V4Gfsc>

*The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made to the Education Funding Agency, Sanctuary Buildings, Great Smith Street, London SW1P 3BT.*