



Proposal that Gloucester Academy joins the Greenshaw Learning Trust

On Monday 10 February 2020, the Regional Schools Commissioner confirmed that Gloucester Academy can officially transfer from The White Horse Federation to the Greenshaw Learning Trust, subject to consultation. The proposed transfer of Gloucester Academy to the Greenshaw Learning Trust would enable the school to benefit from close collaboration with the Greenshaw Learning Trust's local schools.

The Greenshaw Learning Trust shares Gloucester Academy's values and commitment to provide the best education for the local community. As an academy within the Greenshaw Learning Trust, Gloucester Academy will maintain its ethos and its place at the heart of its local community.

Pending the results of the consultation and all necessary formal arrangements being agreed between the White Horse Federation, the Greenshaw Learning Trust and the Department for Education, it is hoped that transfer of Gloucester Academy will be completed on 1st June 2020.

The White Horse Federation and the Greenshaw Learning Trust welcome the views of stakeholders including the school's staff, parents and carers on the proposal that Gloucester Academy should join the Greenshaw Learning Trust.

Please read the information in this leaflet and visit the Greenshaw Learning Trust website at <https://tinyurl.com/qlmnrwn>.

Please let us have your views before Tuesday 31 March 2020.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is a successful and growing multi academy trust with primary and secondary schools in Gloucestershire, South Gloucestershire, Bristol, South London and Berkshire. The schools in the Greenshaw Learning Trust are a tight-knit family of like-minded schools working in similar communities and facing similar challenges.

The Greenshaw Learning Trust provides an effective structure to ensure schools achieve real benefits from school-to-school collaboration and receive the support they need. Each school in the Trust is led by its own leadership team and local governing body, who have the support of the wider Trust to help them achieve their objectives for their school.

The Trust's secondary schools in the South West region – Yate Academy in South Gloucestershire, Henley Bank High School in Gloucester, Holmleigh Park High School in Gloucester, Five Acres High School in the Forest of Dean and Blaise High School in Bristol, have all improved rapidly since they joined the Trust.

To find out more, go to www.greenshawlearningtrust.co.uk

Why do it?

Gloucester Academy would benefit from receiving increased local support from schools and educators in the area. Currently, Gloucester Academy is the only White Horse Federation secondary school in the county. In contrast, upon joining the Greenshaw Learning Trust, Gloucester Academy will become the new trust's fourth secondary school in Gloucestershire.

The Greenshaw Learning Trust has the skills, experience and capacity to give Gloucester Academy the support it requires to ensure it can provide the best start in life to all its students and is the local school of choice in which to work and learn.

The Greenshaw Learning Trust shares Gloucester Academy's values and commitment to providing the best education for the local community, and understands its young people's strengths and needs. Gloucester Academy will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at Gloucester Academy and improve opportunities for students and staff.

How would it affect Gloucester Academy?

As part of the Greenshaw Learning Trust, Gloucester Academy's ethos and place at the heart of its local community will not change. The school will continue to provide a broad and balanced curriculum to give all children from the local community, regardless of background or ability, the best start in their lives. The same pupils will come to Gloucester Academy.

Becoming part of the Greenshaw Learning Trust is not 'instead of' other forms of collaboration, but 'as well as' – Gloucester Academy would continue to play an active role in partnerships with other schools and the local community; and to work with the local authority, for example to coordinate term dates and over provision for special educational needs and place planning.

Gloucester Academy will receive the same level of per-pupil funding as it would otherwise. The land and buildings used by Gloucester Academy will transfer to the Greenshaw Learning Trust and continue to be available to the school.

The Greenshaw Learning Trust will become the employer of the school's staff – current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining their pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now; the employers' contributions will be maintained by the Greenshaw Learning Trust.

The Greenshaw Learning Trust will offer greater development opportunities to staff and help Gloucester Academy recruit and retain good staff.

Information, views and comments

The White Horse Federation and the Greenshaw Learning Trust would like to hear your views and answer your questions about the proposal that Gloucester Academy should join the Greenshaw Learning Trust.

Consultation are being held on Wednesday 26 February 2020 at the school:

For parents and carers 2.00pm to 3.00pm

For all school staff 3.30pm to 4.30pm

For parents and carers 6.00pm to 7.00pm

You can also give your views or ask your questions:

- By completing the online response form at:
<https://tinyurl.com/qlmnrwn>
- By posting a response form in the 'post box' in the school reception.
- By writing to: Consultation, Greenshaw Learning Trust, Grennell Road, Sutton, SM1 3DY.
- By email to: consultation@greenshawlearningtrust.co.uk

Please let us have your views before Tuesday 31 March 2020.

The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made by writing to the Education and Skills Funding Agency, Sanctuary Buildings, Great Smith Street, London SW1P 3BT.
